



careers at  
**Nexia**

# about Nexia



Nexia Australia represents a network of solutions focused accounting and consultancy firms in Australia and New Zealand supported by global links to Nexia International.

We provide expertise to a diverse range of clients from large corporate organisations to privately owned and managed businesses as well as high net worth individuals.

Our wide range of services offer opportunities in the following divisions:

- Audit & Assurance
- Business Advisory
- Corporate Advisory
- Financial Services
- Superannuation Solutions
- Taxation Consulting

*"I love the people, team mentality, no one is left out. The culture is supportive and encouraging. A good sense of work life balance where we are encouraged to work hard, but not to be overworked."*

**CANDICE**

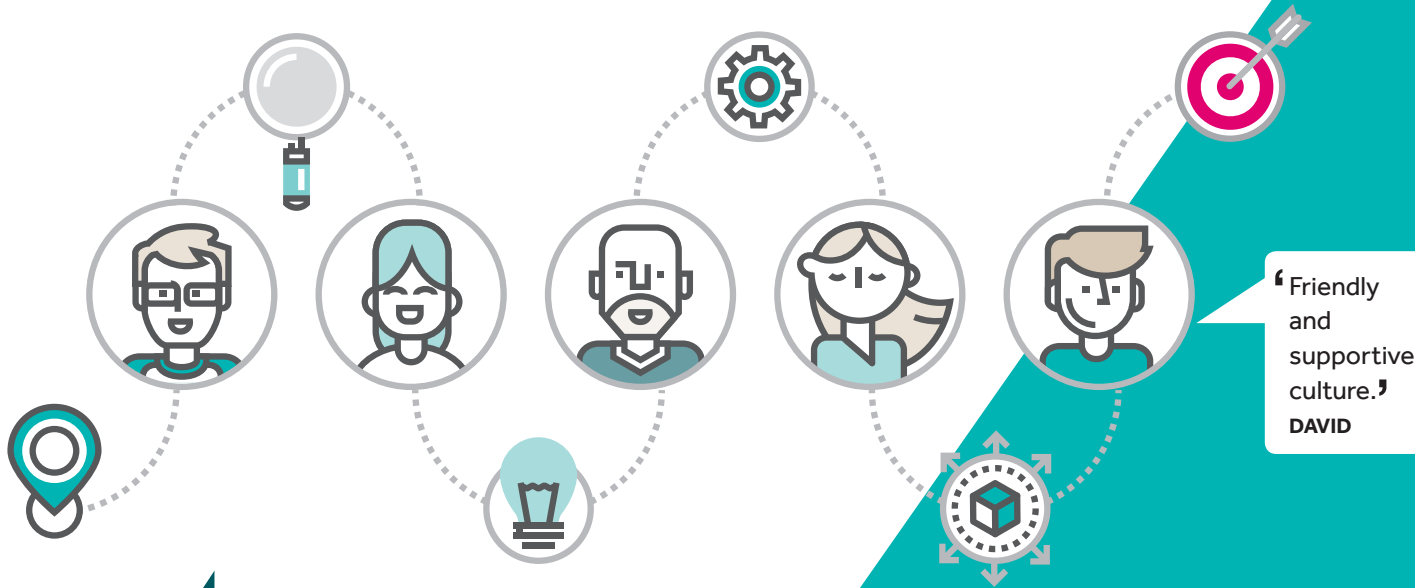
*"The friendly environment has been a huge factor for me. Everyone is willing to help you with whatever issue you may have"* **GRAE**

*"The people are what make Nexia unique, not the sign out the front."*

**MEGAN**



# culture



Our staff tell us that the best thing about Nexia is the people. We are proud of our culture, the way we operate and the opportunities our people have to learn and grow.

- **We are more than just accountants.** We are problem solvers and encourage fresh ideas.
- **Relationships are everything to us.** This not only includes clients, contacts and referrers, but most importantly the people who are here every day.
- **Our partners encourage participation** from all staff and our mentoring program gives you direct access to the partner group.

*“I really appreciate all the support this firm provides not just uni and CA, but support by way of professional development and training which is inspiring and helpful.”* CAITLIN

*“The people here are lovely. They make you feel very welcome, they help you with anything you need. The training has been great, and the work is really interesting. I am excited every morning to come to work, and I love it”.* LUKE

# balance



For us, lifestyle is about a balanced approach to everything we do. You will enjoy working on varied and challenging assignments in an environment that is fun and supportive of having a life outside the office.



Our team enjoys a great balance of work, fun and lifestyle activities.

Our philosophy is that we work with each individual to be flexible in trying to accommodate their needs and address their own personal goals and objectives.

We have an ever eventful social calendar including regular drinks nights, BBQs and firm events.

Our staff participate in all kinds of sporting activities where they compete together in touch football, basketball, soccer, tennis and triathlons.

*"Nexia offers numerous opportunities for us to socialise with staff from other teams that we don't necessarily engage with day-to-day."*

**EDWIN**

*"The work-life balance is great, we have close contact with the partners and receive a large variety of work. Nexia also places strong emphasis on training."* **JASON**



# career progression



Design your own path throughout your career.



As a Chartered Accounting firm we will support you through your studies and the CA Program. This includes:

- Financial support for course fees.
- In-house and external training sessions.
- Partner support and guidance from CA qualified professionals.
- Participation in a national mock exam and Q&A session to ensure our staff are best prepared to take the next step in their careers.

*"I was looking for a firm that supported my education and was interested in developing my career. In my interview, I asked what support Nexia offers undergraduates and CA candidates and the response I received showed that Nexia would be willing to go that extra step to help me succeed in my education and provide the resources needed."* **BEN**

We offer:

- Regular in-house training sessions and a Learning & Development framework to enhance your technical and soft skills.
- Access to external training seminars and courses aimed at progressing your career development.
- Performance reviews every six months to assess your progress, career plan and development.
- Cross divisional opportunities to specialise in your chosen field, or internally transfer to something brand new.
- Global secondment opportunities through our association with Nexia International.



*"You get to do real work from day one, not stuck in training for weeks. The partners are very approachable and they all know my name."*

**TIM**

# team Nexia

Are you ready to become  
a part of the Nexia team?

## KICK START YOUR CAREER

- ✓ Are you a future star?
- ✓ Are you a problem solver?
- ✓ Do you want to be a leader?
- ✓ Are you motivated?
- ✓ Are you driven to succeed?
- ✓ Are you the **next solution**?



### What's on offer?

- All of our roles are listed on our website.
- We currently have opportunities for:
  - Graduates
  - Cadets
- We pride ourselves on recruiting the best people and retaining them.
- To find out more about Nexia or to apply for a role, go to the careers page on our website.  
[www.nexia.com.au/careers](http://www.nexia.com.au/careers)

*"My first impression of Nexia was that it was a friendly and relaxed work environment. When I started working, I found out my impression was correct."*

**CHRISTINE**



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